

# **Marel Food Systems hf**

**Consolidated Financial Statements  
for the year 2008**

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## The Board of Directors' and CEO's Report

The consolidated financial statements for the year 2008 comprise the financial statements of Marel Food Systems hf (the Company) and its subsidiaries, together the Group. The consolidated financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union (EU) and additional Icelandic disclosure requirements.

The food systems division of Stork N.V. was acquired in May 2008. Through the acquisition Marel Food Systems will double its revenues and strengthen the platform for further internal growth and profitability. See note 29 for further information. The consolidated income statement does not reflect a full year sales and expenses at the same time as the balance sheet include all financing of past acquisitions. The proforma sales of core businesses including Stork Food Systems without Food & Dairy operation from the beginning of 2008 were EUR 613 million and adjusted EBIT EUR 51.9 million or 8.5% of sales.

A public offering of 156.4 million new shares in Marel Food Systems hf were sold for ISK 13,923 million in June and a private placement of 20.1 million new shares were sold for ISK 1,385 million in November 2008. The total number of the Company's shares after the offering is 580,300,312.

Total sales of the Group according to the income statement were EUR 540 million in the year compared to EUR 289 million in the year 2007. Net loss of the Group amounted to EUR 8.4 million compared to profit of EUR 6.1 million in the preceding year. Assets of the Group amounted to EUR 920.3 million according to the balance sheet and shareholders' equity amounted to EUR 288.3 million at year-end.

The Company is in negotiations with the old Icelandic banks regarding closing of derivatives. The management's opinion is that these derivatives should be settled at default rate EUR/ISK 136.21. In the financial statements an accrual has been entered based on the year end rate EUR/ISK 169.44.

During the year an average of 3,497 employees were employed by the Group. Total wages and salaries for the Group amounted to EUR 182.1 million.

The number of shareholders in Marel Food Systems hf at year end 2008 was 1,836, a decrease of 202 during the year. Three shareholders had a holding interest of more than 10% in the company, Eyfir Invest, with 39.45%, Landsbanki Íslands hf, with 18.72% and Grundtvig Investment with 10.61%.

At the end of 2008, the Group had considerable financial resources together with contracts with a number of customers and suppliers across different geographic areas and industries. As a consequence, the management of the Group believes that it is well placed to manage its business risks successfully despite the current uncertain economic outlook.

The management of the Group believes it is taking all the necessary measures to support the sustainability and growth of the Group's business in the current circumstances. Accordingly they continue to adopt the going concern basis in preparing the annual report and financial statements. The Board of Directors suggests that no dividends will be paid in the year 2009, but refers to the financial statements regarding appropriation of the year's net loss and changes in shareholders' equity.

The goodwill of the Group was tested for impairment at year-end by calculating its recoverable amount. The results of these impairment test was that there was no need for impairment as the recoverable amount of the goodwill was well above the book value.

According to the Board of Director's best knowledge, these Consolidated Financial Statements comply with Act No. 3/2006, on Annual Accounts and give a true and fair picture of the Group's assets and liabilities, financial position and operating performance as well as describing the principal risk and uncertainty factors faced by the company. The report of the Board of Directors provides a clear overview of developments and achievements in the company's operations and its situation.

The Board of Directors and CEO of Marel Food Systems hf hereby ratify the Consolidated Financial Statements of Marel Food Systems hf for the year 2008 with their signatures.

Garðabær, 20 February 2009

### Board of Directors

Árni Oddur Þórðarson

Arnar Þór Másson

Friðrik Jóhannsson

Helgi Magnússon

Lars Grundtvig

Margrét Jónsdóttir

### Chief Executive Officer

Hörður Arnarson

## Independent auditor's report

### To the Shareholders and Board of Directors of the Marel Food Systems hf

We have audited the accompanying consolidated financial statements of Marel Food Systems hf and its subsidiaries (together; the Group) which comprise the consolidated balance sheet as of 31 December 2008 and the consolidated income statement, consolidated statement of changes in equity and consolidated cash flow statement for the year then ended and a summary of significant accounting policies and other explanatory notes.

#### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union (EU). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the accompanying consolidated financial statements give a true and fair view of the financial position of the Group as of 31 December 2008, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.

Garðabær, 20 February 2009.

### **PricewaterhouseCoopers hf**

Þórir Ólafsson

Kristinn Freyr Kristinsson

## Financial Ratios

	2008	2007	2006	2005	2004
<b>Operating results</b>					
Sales .....	540,149	289,817	208,700	129,039	112,301
Gross profit .....	178,931	97,236	68,803	43,625	41,016
Profit before depreciation (EBITDA) .....	42,108	20,980	15,679	14,814	16,527
Profit from operations (EBIT) .....	20,434	10,029	7,527	9,721	12,066
Profit (loss) for the year .....	(8,405)	6,066	159	5,715	7,984
<b>Cash flow statement</b>					
Net cash from (to) operating activities .....	15,288	2,778	(2,992)	2,987	13,207
Investing activities .....	(410,671)	(70,249)	(69,754)	(10,180)	(6,389)
Financing activities .....	386,480	34,118	132,318	7,210	(7,263)
<b>Financial position</b>					
Total assets .....	920,259	427,304	364,793	114,890	95,482
Working capital .....	(25,941)	109,887	87,989	16,557	19,807
Equity .....	288,279	181,835	144,423	41,032	31,595
<b>Various figures in proportion to sales</b>					
Gross profit .....	33.1%	33.6%	33.0%	33.8%	36.5%
Selling and marketing expenses .....	13.3%	15.5%	13.9%	12.4%	12.4%
Research and development expenses .....	5.1%	5.0%	5.6%	6.1%	5.8%
Administrative expenses .....	11.1%	10.0%	10.6%	8.7%	8.1%
Wages and benefits .....	33.7%	41.2%	42.7%	42.5%	41.9%
Profit before depreciation (EBITDA) .....	7.8%	7.2%	7.5%	11.5%	14.7%
Depreciation/amortization .....	4.0%	3.8%	3.9%	3.9%	4.0%
Profit from operations (EBIT) .....	3.8%	3.5%	3.6%	7.5%	10.7%
Profit (loss) for the period .....	-1.6%	2.1%	0.1%	4.4%	7.1%
<b>Other key ratios</b>					
Current ratio .....	0.9	1.9	1.9	1.4	1.6
Quick ratio .....	0.5	1.3	1.2	0.6	0.7
Equity ratio .....	31.3%	42.5%	39.6%	35.7%	33.1%
Return on owners' equity .....	-3.6%	3.7%	0.2%	18.1%	30.5%
Return on total assets .....	-1.2%	1.5%	0.1%	5.4%	9.0%

## Consolidated Income Statement

	Notes	2008 YTD	2007 YTD
Sales .....	5	540,149	289,817
Cost of sales .....		<u>(361,218)</u>	<u>(192,581)</u>
<b>Gross profit</b>		178,931	97,236
Other operating income .....		716	1,203
Selling and marketing expenses .....		(71,838)	(44,829)
Research and development expenses .....		(27,337)	(14,631)
Administrative expenses .....		<u>(60,038)</u>	<u>(28,950)</u>
<b>Profit from operations</b>		20,434	10,029
Finance costs - net .....	6	(32,194)	(7,091)
Share of results of associates .....	27	<u>473</u>	<u>4,602</u>
<b>Profit (loss) before income tax</b>		(11,287)	7,540
Income tax .....	8	<u>2,882</u>	<u>(1,474)</u>
<b>Net profit (loss)</b>		<u><u>(8,405)</u></u>	<u><u>6,066</u></u>
<b>Attributable to:</b>			
Equity holders of the Company .....		(8,405)	6,065
Minority interest .....		<u>0</u>	<u>1</u>
		<u><u>(8,405)</u></u>	<u><u>6,066</u></u>
<b>Earnings per share for profit attributable to equity holders of the company during the year</b> (expressed in EUR cent per share):			
- basic .....	9	(1.71)	1.65
- diluted .....	9	(1.68)	1.64

The notes on pages 9-39 are an integral part of the consolidated financial statements.

## Consolidated Balance Sheet

	Notes	31/12 2008	31/12 2007
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment .....	11	145,420	66,305
Goodwill and other intangible assets .....	12	480,438	120,035
Investments in associates .....	27	305	3,281
Deferred income tax assets .....	20	5,620	3,542
Available-for-sale investments .....	28	28	631
Trade receivables .....	15	2,683	245
Derivative financial instruments .....	17	0	127
		<u>634,494</u>	<u>194,166</u>
<b>Current assets</b>			
Inventories .....	13	113,636	61,587
Production contracts .....	14	26,473	15,168
Trade receivables .....	15	85,603	52,871
Other receivables and prepayments .....	15	34,652	20,427
Loan to Associate .....	30	0	49,607
Derivative financial instruments .....	17	4,364	3,041
Cash and cash equivalents .....	16	21,038	30,437
		<u>285,765</u>	<u>233,138</u>
<b>Total assets</b>		<u><u>920,259</u></u>	<u><u>427,304</u></u>
<b>EQUITY</b>			
<b>Capital and reserves attributable to equity holders of the Company</b>			
Ordinary shares .....		5,868	4,452
Treasury shares .....		(16)	(38)
Share premium .....		269,988	147,584
Fair value and other reserves .....	26	(9,449)	(502)
Retained earnings .....	25	21,888	30,293
		<u>288,279</u>	<u>181,789</u>
<b>Minority interest</b>		0	46
<b>Total equity</b>		<u><u>288,279</u></u>	<u><u>181,835</u></u>
<b>LIABILITIES</b>			
<b>Non-current liabilities</b>			
Borrowings .....	18	265,807	115,327
Deferred income tax liabilities .....	20	10,362	6,380
Provision for warranty .....	21	8,563	11
Derivative financial instruments .....	17	35,542	500
		<u>320,274</u>	<u>122,218</u>
<b>Current liabilities</b>			
Trade and other payables .....	19	156,203	75,487
Derivative financial instruments .....	17	8,261	117
Current income tax liabilities .....		6,703	736
Borrowings .....	18	134,636	45,029
Provisions .....	21	5,902	1,882
		<u>311,706</u>	<u>123,251</u>
<b>Total liabilities</b>		631,980	245,469
<b>Total equity and liabilities</b>		<u><u>920,259</u></u>	<u><u>427,304</u></u>

The notes on pages 9-39 are an integral part of the consolidated financial statements.

## Consolidated Statement of Changes in Shareholders' Equity

	Notes	Attributable to equity holders of the Company				Minority interest	Total equity	
		Share capital	Share premium	Other reserves	Retained earnings			
<b>Balance at 1 January 2007</b>		4,045	115,369	(88)	25,052	144,378	45	144,423
Cash flow hedges:								
– net fair value gain/(loss), net of tax .	26			645		645		645
Currency translation differences .....	26			(1,059)		(1,059)		(1,059)
Net income/(expenses) recognised directly in equity .....		0	0	(414)	0	(414)	0	(414)
Sale of treasury shares .....		0				0		0
Purchases of treasury shares .....		(35)	(2,303)			(2,338)		(2,338)
Employee share option scheme:								
- value of services provided .....			557			557		557
Dividend related to 2006 .....					(824)	(824)		(824)
Profit for the period .....					6,065	6,065	1	6,066
Issue of share capital .....		404	33,961			34,365		34,365
		369	32,215	(414)	5,241	37,411	1	37,412
<b>Balance at 31 December 2007</b>		4,414	147,584	(502)	30,293	181,789	46	181,835
Cash flow/net investment hedges:								
– net fair value gain/(loss), net of tax .	26			(13,307)		(13,307)		(13,307)
– reclassification of fair value loss .....	26			4,786		4,786		4,786
Currency translation differences .....	26			(426)		(426)		(426)
Net income/(expenses) recognised directly in equity .....		0	0	(8,947)	0	(8,947)	0	(8,947)
Business combination .....						0	(46)	(46)
Purchases/sale of treasury shares .....	22	2,015				2,037		2,037
Employee share option scheme:								
- value of services provided .....			43			43		43
Loss for the period .....					(8,405)	(8,405)		(8,405)
Issue of share capital .....		1,416	120,346			121,762		121,762
		1,438	122,404	(8,947)	(8,405)	106,490	(46)	106,444
<b>Balance at 31 December 2008</b>		5,852	269,988	(9,449)	21,888	288,279	0	288,279

The notes on pages 9-39 are an integral part of the consolidated financial statements.

## Consolidated Cash Flow Statement

	2008	2007 YTD YTD
<b>Notes</b>		
<b>Cash flows from operating activities</b>		
Net profit (loss) .....	(8,405)	6,066
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and impairment of fixed assets .....	11,999	5,069
Amortisation and impairment of intangible assets .....	9,674	5,882
Currency fluctuations and indexation .....	(3,546)	260
Changes in deferred taxes .....	(4,210)	246
Share of results of associates .....	(244)	(4,602)
Other changes .....	2,570	66
Working capital provided by operating activities	<u>7,838</u>	<u>12,987</u>
Changes in operating assets and liabilities:		
Inventories and production contracts (decrease) .....	(1,118)	(12,115)
Trade and other receivables increase (decrease) .....	16,159	(20,399)
Short-term liabilities, increase (decrease) .....	(7,591)	22,305
Changes in operating assets and liabilities	<u>7,450</u>	<u>(10,209)</u>
<b>Net cash from operating activities</b>	15,288	2,778
<b>Cash flows to investing activities</b>		
Acquisition of subsidiary, net of cash acquired ..... 29	(425,970)	0
Purchase of property, plant and equipment (PPE) .....	(18,638)	(17,328)
Proceeds from sale of PPE .....	2,846	1,242
Purchase of intangible assets .....	(20,224)	(13,266)
Proceeds from sale of intangible assets .....	93	0
Purchase of associate investments .....	(1,061)	0
Loans made .....	0	(41,643)
Loan repayments received from associates .....	49,607	0
Proceeds from sale of equities .....	2,676	746
Net cash used in investing activities	<u>(410,671)</u>	<u>(70,249)</u>
<b>Cash flows from financing activities</b>		
Proceeds from issuance of ordinary shares .....	121,611	34,638
Proceeds from (purchase of) treasury shares, net .....	2,231	(2,154)
Proceeds from borrowings .....	285,434	24,669
Repayments of borrowings .....	(22,404)	(13,434)
Finance lease principal payments .....	(558)	(865)
Changes in short-term bank loans .....	166	(7,912)
Dividend paid to company's shareholders .....	0	(824)
Net cash from financing activities	<u>386,480</u>	<u>34,118</u>
<b>Net increase (decrease) in cash and cash equivalents</b>	(8,903)	(33,353)
Exchange losses on cash and bank overdrafts .....	(496)	711
Cash and cash equivalents at beginning of year .....	<u>30,437</u>	<u>63,079</u>
<b>Cash and cash equivalents at end of year</b>	<u><u>21,038</u></u>	<u><u>30,437</u></u>
<b>Other information</b>		
Interest paid .....	(24,574)	(3,573)
Income tax paid .....	(259)	(1,864)
Interest received .....	5,685	1,910
Dividend received .....	50	8

# Notes to the Consolidated Financial Statements

## 1. General information

Marel Food Systems hf. ("the company") and its subsidiaries (together "the group") manufactures, distributes and sells solutions for use in all major sectors of the food processing industry. During the year, the group acquired control of Stork Food Systems operating in most western European countries and USA.

Marel Food Systems hf. is a limited liability company incorporated and domiciled in Iceland. The address of its registered office is Austurhraun 9, Gardabaer.

The company has its listing on the Nasdaq OMX Nordic Exchange in Iceland.

These consolidated financial statements have been approved for issue by the board of directors on 20 February 2009.

## 2. Summary of significant accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to the years presented, unless otherwise stated.

### 2.1 Basis of preparation

The consolidated financial statements of Marel Food Systems have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union (EU).

The accounting policies, as adopted by the EU, depart from full IFRS in few standards, interpretations and amendments that will have minor effects on future reporting of the group.

The preparation of financial statements in accordance with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise judgment in the process of applying the Company's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated interim financial statements, are disclosed in note 4.

These consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets and financial assets (including derivative instruments) at fair value through profit or loss.

*Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the group.*

The following standards and amendments to existing standards have been published and are mandatory for the group's accounting periods beginning on or after 1 January 2009 or later periods, but the group has not early adopted them:

IFRS 8, 'Operating segments' (effective 1 January 2009). IFRS 8 replaces IAS 14, 'Segment reporting', and aligns segment reporting with the requirements of the US standard SFAS 131, 'Disclosures about segments of an enterprise and related information'. The new standard requires a 'management approach', under which segment information is presented on the same basis as that used for internal reporting purposes. Group will apply IFRS 8 prospectively from 1 January 2009.

IAS 23 (Amendment), 'Borrowing costs' (effective from 1 January 2009). The amendment requires an entity to capitalise borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset (one that takes a substantial period of time to get ready for use or sale) as part of the cost of that asset. The option of immediately expensing those borrowing costs will be removed. The group will apply IAS 23 (Amendment) retrospectively from 1 January 2009 but is currently not applicable to the group as there are no qualifying assets.

## Notes to the Consolidated Financial Statements

IAS 1 (Revised), 'Presentation of financial statements' (effective from 1 January 2009). The revised standard will prohibit the presentation of items of income and expenses (that is, 'non-owner changes in equity') in the statement of changes in equity, requiring 'non-owner changes in equity' to be presented separately from owner changes in equity. All non-owner changes in equity will be required to be shown in a performance statement, but entities can choose whether to present one performance statement (the statement of comprehensive income) or two statements (the income statement and statement of comprehensive income). Where entities restate or reclassify comparative information, they will be required to present a restated balance sheet as at the beginning comparative period in addition to the current requirement to present balance sheets at the end of the current period and comparative period. The group will apply IAS 1 (Revised) from 1 January 2009. It is likely that both the income statement and statement of comprehensive income will be presented as performance statements.

IFRS 2 (Amendment), 'Share-based payment' (effective from 1 January 2009). The amended standard deals with vesting conditions and cancellations. It clarifies that vesting conditions are service conditions and performance conditions only. Other features of a share-based payment are not vesting conditions. These features would need to be included in the grant date fair value for transactions with employees and others providing similar services; they would not impact the number of awards expected to vest or valuation thereof subsequent to grant date. All cancellations, whether by the entity or by other parties, should receive the same accounting treatment. The group will apply IFRS 2 (Amendment) from 1 January 2009. It is not expected to have a material impact on the group's financial statements.

IAS 32 (Amendment), 'Financial instruments: Presentation', and IAS 1 (Amendment), 'Presentation of financial statements' – 'Puttable financial instruments and obligations arising on liquidation' (effective from 1 January 2009). The amended standards require entities to classify puttable financial instruments and instruments, or components of instruments that impose on the entity an obligation to deliver to another party a pro rata share of the net assets of the entity only on liquidation as equity, provided the financial instruments have particular features and meet specific conditions. The group will apply the IAS 32 and IAS 1 (Amendment) from 1 January 2009. It is not expected to have any impact on the group's financial statements.

IFRS 1 (Amendment) 'First time adoption of IFRS', and IAS 27 'Consolidated and separate financial statements' (effective from 1 January 2009). The amended standard allows first-time adopters to use a deemed cost of either fair value or the carrying amount under previous accounting practice to measure the initial cost of investments in subsidiaries, jointly controlled entities and associates in the separate financial statements. The amendment also removes the definition of the cost method from IAS 27 and replaces it with a requirement to present dividends as income in the separate financial statements of the investor. The group will apply IFRS 1 (Amendment) from 1 January 2009, as all subsidiaries of the group will transition to IFRS. The amendment will not have any impact on the group's financial statements.

IAS 27 (Revised), 'Consolidated and separate financial statements', (effective from 1 July 2009). The revised standard requires the effects of all transactions with non controlling interests to be recorded in equity if there is no change in control and these transactions will no longer result in goodwill or gains and losses. The standard also specifies the accounting when control is lost. Any remaining interest in the entity is re-measured to fair value, and a gain or loss is recognised in profit or loss. The group will apply IAS 27 (Revised) prospectively to transactions with non-controlling interests from 1 January 2010.

IFRS 3 (Revised), 'Business combinations' (effective from 1 July 2009). The revised standard continues to apply the acquisition method to business combinations, with some significant changes. For example, all payments to purchase a business are to be recorded at fair value at the acquisition date, with contingent payments classified as debt subsequently re-measured through the income statement. There is a choice on an acquisition-by-acquisition basis to measure the non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net assets. All acquisition-related costs should be expensed. The group will apply IFRS 3 (Revised) prospectively to all business combinations from 1 January 2010.

## Notes to the Consolidated Financial Statements

IFRS 5 (Amendment), 'Non-current assets held-for-sale and discontinued operations' (and consequential amendment to IFRS 1, 'First-time adoption') (effective from 1 July 2009). The amendment is part of the IASB's annual improvements project published in May 2008. The amendment clarifies that all of a subsidiary's assets and liabilities are classified as held for sale if a partial disposal sale plan results in loss of control. Relevant disclosure should be made for this subsidiary if the definition of a discontinued operation is met. A consequential amendment to IFRS 1 states that these amendments are applied prospectively from the date of transition to IFRSs. The group will apply the IFRS 5 (Amendment) prospectively to all partial disposals of subsidiaries from 1 January 2010.

IAS 23 (Amendment), 'Borrowing costs' (effective from 1 January 2009). The amendment is part of the IASB's annual improvements project published in May 2008. The definition of borrowing costs has been amended so that interest expense is calculated using the effective interest method defined in IAS 39 'Financial instruments: Recognition and measurement'. This eliminates the inconsistency of terms between IAS 39 and IAS 23. The group will apply the IAS 23 (Amendment) prospectively to the capitalisation of borrowing costs on qualifying assets from 1 January 2009.

IAS 28 (Amendment), 'Investments in associates' (and consequential amendments to IAS 32, 'Financial Instruments: Presentation', and IFRS 7, 'Financial instruments: Disclosures') (effective from 1 January 2009). The amendment is part of the IASB's annual improvements project published in May 2008. An investment in associate is treated as a single asset for the purposes of impairment testing. Any impairment loss is not allocated to specific assets included within the investment, for example, goodwill. Reversals of impairment are recorded as an adjustment to the investment balance to the extent that the recoverable amount of the associate increases. The group will apply the IAS 28 (Amendment) to impairment tests related to investments in subsidiaries and any related impairment losses from 1 January 2009.

IAS 36 (Amendment), 'Impairment of assets' (effective from 1 January 2009). The amendment is part of the IASB's annual improvements project published in May 2008. Where fair value less costs to sell is calculated on the basis of discounted cash flows, disclosures equivalent to those for value-in-use calculation should be made. The group will apply the IAS 28 (Amendment) and provide the required disclosure where applicable for impairment tests from 1 January 2009.

IAS 38 (Amendment), 'Intangible assets' effective from 1 January 2009). The amendment is part of the IASB's annual improvements project published in May 2008. A prepayment may only be recognised in the event that payment has been made in advance of obtaining right of access to goods or receipt of services. This means that an expense will be recognised for shoe mail order catalogues when the group has access to the catalogues and not when the catalogues are distributed to customers, as is the group's current accounting policy. The group will apply the IAS 38 (Amendment) from 1 January 2009 with an expected write-off of prepayments of C500 to retained earnings.

IAS 19 (Amendment), 'Employee benefits' (effective from 1 January 2009). The amendment is part of the IASB's annual improvements project published in May 2008.

- The amendment clarifies that a plan amendment that results in a change in the extent to which benefit promises are affected by future salary increases is a curtailment, while an amendment that changes benefits attributable to past service gives rise to a negative past service cost if it results in a reduction in the present value of the defined benefit obligation.
- The definition of return on plan assets has been amended to state that plan administration costs are deducted in the calculation of return on plan assets only to the extent that such costs have been excluded from measurement of the defined benefit obligation.
- The distinction between short term and long term employee benefits will be based on whether benefits are due to be settled within or after 12 months of employee service being rendered.
- IAS 37, 'Provisions, contingent liabilities and contingent assets, requires contingent liabilities to be disclosed, not recognised. IAS 19 has been amended to be consistent.

The group will apply the IAS 19 (Amendment) from 1 January 2009.

## Notes to the Consolidated Financial Statements

IAS 39 (Amendment), 'Financial instruments: Recognition and measurement' (effective from 1 January 2009). The amendment is part of the IASB's annual improvements project published in May 2008.

– This amendment clarifies that it is possible for there to be movements into and out of the fair value through profit or loss category where a derivative commences or ceases to qualify as a hedging instrument in cash flow or net investment hedge.

– The definition of financial asset or financial liability at fair value through profit or loss as it relates to items that are held for trading is also amended. This clarifies that a financial asset or liability that is part of a portfolio of financial instruments managed together with evidence of an actual recent pattern of short-term profit taking is included in such a portfolio on initial recognition.

- The current guidance on designating and documenting hedges states that a hedging instrument needs to involve a party external to the reporting entity and cites a segment as an example of a reporting entity. This means that in order for hedge accounting to be applied at segment level, the requirements for hedge accounting are currently required to be met by the applicable segment. The amendment removes the example of a segment so that the guidance is consistent with IFRS 8, 'Operating segments', which requires disclosure for segments to be based on information reported to the chief operating decision-maker. Currently, for segment reporting purposes, each subsidiary designates contracts with group treasury as fair value or cash flow hedges so that the hedges are reported in the segment to which the hedged items relate. This is consistent with the information viewed by the chief operating decision-maker. See note 3.1 for further details. After the amendment is effective, the hedge will continue to be reflected in the segment to which the hedged items relate (and information provided to the chief operating decision-maker), but the group will not formally document and test this relationship.

- When remeasuring the carrying amount of a debt instrument on cessation of fair value hedge accounting, the amendment clarifies that a revised effective interest rate (calculated at the date fair value hedge accounting ceases) are used.

The group will apply the IAS 39 (Amendment) from 1 January 2009. It is not expected to have an impact on the group's income statement.

IAS 1 (Amendment), 'Presentation of financial statements' (effective from 1 January 2009). The amendment is part of the IASB's annual improvements project published in May 2008. The amendment clarifies that some rather than all financial assets and liabilities classified as held for trading in accordance with IAS 39, 'Financial instruments: Recognition and measurement' are examples of current assets and liabilities respectively. The group will apply the IAS 39 (Amendment) from 1 January 2009. It is not expected to have an impact on the group's financial statements.

There are a number of minor amendments to IFRS 7, 'Financial instruments: Disclosures', IAS 8, 'Accounting policies, changes in accounting estimates and errors', IAS 10, 'Events after the reporting period', IAS 18, 'Revenue' and IAS 34, 'Interim financial reporting', which are part of the IASB's annual improvements project published in May 2008 (not addressed above). These amendments are unlikely to have an impact on the group's accounts and have therefore not been analysed in detail.

IFRIC 16, 'Hedges of a net investment in a foreign operation' (effective from 1 October 2008). IFRIC 16 clarifies the accounting treatment in respect of net investment hedging. This includes the fact that net investment hedging relates to differences in functional currency not presentation currency, and hedging instruments may be held anywhere in the group. The requirements of IAS 21, 'The effects of changes in foreign exchange rates', do apply to the hedged item. The group will apply IFRIC 16 from 1 January 2009. It is not expected to have a material impact on the group's financial statements.

### 2.2 Consolidation

#### Subsidiaries

Subsidiaries are all entities (including special purpose entities) over which the group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are presently exercisable or presently convertible are considered when assessing whether the Group controls another entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date on which control ceases. The principal subsidiaries are listed in note 32.

## Notes to the Consolidated Financial Statements

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recorded as goodwill. If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognised directly in the income statement (see note 2.6).

Inter-company transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

### Transactions and minority interests

The group applies a policy of treating transactions with minority interests as transactions with parties external to the group. Disposals to minority interests result in gains and losses for the group that are recorded in the income statement. Purchases from minority interests result in goodwill, being the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary.

### Associates

Associates are all entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for by the equity method of accounting and are initially recognised at cost. The Group's investment in associates includes goodwill identified on acquisition, net of any accumulated impairment loss. See note 2.7 for the impairment of non-financial assets including goodwill.

The Group's share of its associates' post-acquisition profits or losses is recognised in the income statement, and its share of post-acquisition movements in reserves is recognised in reserves. The cumulative post-acquisition movements are adjusted against the carrying amount of the investment. When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate.

Unrealised gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associates. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

Dilution gains and losses arising in investments in associates are recognised in the income statement.

## 2.3 Segment reporting

A business segment is a group of assets and operations engaged in providing products or services that are subject to risks and returns that are different from those of other business segments. A geographical segment is engaged in providing products or services within a particular economic environment that are subject to risks and returns that are different from those of segments operating in other economic environments.

## 2.4 Foreign currency translation

### Functional and presentation currency

Items included in the financial statements of each entity in the Group are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to that entity ("the functional currency"). The consolidated financial statements are presented in Euros (EUR), which is the Company's functional and the Group's presentation currency.

## Notes to the Consolidated Financial Statements

### Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement, except when deferred in equity as qualifying cash flow hedges and qualifying net investment hedges as explained in note 2.9. Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the income statement within 'Finance cost - net'. All other foreign exchange gains and losses are presented in the income statement within 'Finance cost – net'.

### Group companies

The results and financial position of all the group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- (i) assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;
- (ii) income and expenses for each income statement are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- (iii) all resulting exchange differences are recognised as a separate component of equity (cumulative translation adjustment).

On consolidation, exchange differences arising from the translation of the net investment in foreign operations, and of borrowings and other currency instruments designated as hedges of such investments, are taken to shareholders' equity. When a foreign operation is partially disposed of or sold, exchange differences that were recorded in equity are recognised in the income statement as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

## 2.5 Property, plant and equipment

Land and buildings comprise mainly factories and offices. All property, plant and equipment (PPE) is shown at cost less subsequent depreciation and impairment, except for land, which is shown at cost less impairment. Cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Land is not depreciated. Depreciation on assets is calculated using the straight-line method to allocate the cost of each asset to its residual value over its estimated useful life, as follows:

- Buildings .....	20-40 years
- Plant and machinery .....	5-15 years
- Equipment and motor vehicles .....	3-8 years

Major renovations are depreciated over the remaining useful life of the related asset or to the date of the next major renovation, whichever is sooner.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (see note 2.7).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are recognised within 'Other (losses)/gains – net' in the income statement.

## Notes to the Consolidated Financial Statements

Borrowing cost is expensed as incurred except when directly attributable to acquisition or construction of an asset that necessarily takes a substantial period of time to get ready for its intended use. Such borrowing cost is capitalised as part of the cost of the asset when it is probable that it will result in future economic benefits to the entity and the cost can be measured reliably.

### 2.6 Intangible assets

#### Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets of the acquired subsidiary at the date of acquisition. Goodwill on acquisitions of subsidiaries is included in 'intangible assets'. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold. Goodwill on some acquisitions that occurred prior to 1 January 2004 has been charged in full to retained earnings in shareholders' equity; such goodwill has not been retroactively capitalised.

Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose. *identified according to operating segment..*

#### Research and development

Research expenditure is recognised as an expense as incurred. Costs incurred on development projects (relating to the design and testing of new or improved products) are recognised as intangible assets when it is probable that the project will generate future economic benefits, considering its commercial and technological feasibility, and costs can be measured reliably. Other development expenditures are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period. Development costs that have a finite useful life and that have been capitalised are amortised from the commencement of the commercial production of the product on a straight-line basis over the period of its expected benefit, not exceeding five years.

#### Computer software

Costs associated with maintaining computer software programmes are recognised as an expense as incurred. Development costs that are directly attributable to the design and testing of identifiable and unique software products controlled by the group are recognised as intangible assets when the following criteria are met:

- it is technically feasible to complete the software product so that it will be available for use;
- management intends to complete the software product and use or sell it;
- there is an ability to use or sell the software product;
- it can be demonstrated how the software product will generate probable future economic benefits;
- adequate technical, financial and other resources to complete the development and to use or sell the software product are available; and
- the expenditure attributable to the software product during its development can be reliably measured.

Directly attributable costs that are capitalised as part of the software product include the software development employee costs and an appropriate portion of relevant overheads.

Other development expenditures that do not meet these criteria are recognised as an expense as incurred. Development costs previously recognised as an expense are not recognised as an asset in a subsequent period.

Computer software development costs recognised as assets are amortised over their estimated useful lives, which does not exceed three years.

#### Other intangible assets

Expenditure to acquire patents, trademarks and licenses is capitalised and amortised using the straight-line method over their useful lives, but not exceeding 8 years. Intangible assets are not revalued.

## Notes to the Consolidated Financial Statements

### 2.7 Impairment of non-financial assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

### 2.8 Financial assets

The Group classifies its investments in the following categories: receivables and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at every reporting date.

#### Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the balance sheet date. These are classified as non-current assets. The group's receivables comprise 'trade and other receivables' and cash and cash equivalents in the balance sheet (notes 2.12 and 2.13).

#### Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date.

Regular purchases and sales of financial assets are recognised on trade-date – the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. Available-for-sale financial assets are subsequently carried at fair value. Receivables are carried at amortised cost using the effective interest method. Unrealised gains and losses arising from changes in the fair value of non-monetary securities classified as available-for-sale are recognised in equity. When securities classified as available for sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as impairment loss from available-for-sale investments.

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Group establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same and discounted cash flow analysis refined to reflect the issuer's specific circumstances.

The Group assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity securities classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss – is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement. Impairment testing of receivables is described in note 2.12.

### 2.9 Derivative financial instruments and hedging activities

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured at their fair value. The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. The group designates certain derivatives as either

- (a) hedges of a particular risk associated with a recognised asset or liability or a highly probable forecast transaction (cash flow hedge).; or
- (b) hedges of a net investment in a foreign operation (net investment hedge).

## Notes to the Consolidated Financial Statements

The group documents at the inception of the transaction the relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy for undertaking various hedging transactions. The group also documents its assessment, both at hedge inception and on an ongoing basis, of whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items.

Movements on the hedging reserve in shareholders' equity are shown in note 26. The full fair value of a hedging derivative is classified as a non-current asset or liability when the remaining hedged item is more than 12 months, and as a current asset or liability when the remaining maturity of the hedged item is less than 12 months. Trading derivatives are classified as current asset or liabilities.

### *(a) Cash flow hedge*

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in equity. The gain or loss relating to the ineffective portion is recognised immediately in the income statement within 'Finance cost – net'.

Amounts accumulated in equity are recycled in the income statement in the periods when the hedged item affects profit or loss (for example, when the forecast expense that is hedged takes place). The gain or loss relating to the ineffective portion is recognised in the income statement within 'Finance cost – net'. However, when the forecast transaction that is hedged results in the recognition of a non-financial asset (for example, inventory or fixed assets) the gains and losses previously deferred in equity are transferred from equity and included in the initial measurement of the cost of the asset. The deferred amounts are ultimately recognised in cost of goods sold in case of inventory or in depreciation in case of fixed assets.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in the income statement. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the income statement within 'Finance cost – net'.

### *(b) Net investment hedge*

Hedges of net investments in foreign operations are accounted for similarly to cash flow hedges.

Any gain or loss on the hedging instrument relating to the effective portion of the hedge is recognised in equity. The gain or loss relating to the ineffective portion is recognised immediately in the income statement within 'other gains/(losses) – net'.

Gains and losses accumulated in equity are included in the income statement when the foreign operation is partially disposed of or sold.

### *(c) Derivatives at fair value through profit or loss and accounted for at fair value through profit or loss*

Certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of any these derivative instruments are recognised immediately in the income statement within 'Finance cost – net'.

## **2.10 Inventories**

Inventories are stated at the lower of cost or net realisable value. Cost is determined using the first-in, first-out (FIFO) method. The cost of finished goods and work in process comprises raw materials, direct labour, other direct costs and related production overheads (based on normal operating capacity) but excludes borrowing costs. Net realisable value is the estimated selling price in the ordinary course of business, less the costs of completion and applicable variable selling expenses. Costs of inventories include the transfer from equity of gains/losses on qualifying cash flow hedges relating to production cost. Provision is raised against slow moving items.

## Notes to the Consolidated Financial Statements

### 2.11 Production (construction) contracts

Production costs are recognised when incurred.

When the outcome of a production contract can be estimated reliably and it is probable that the contract will be profitable, contract revenue is recognised over the period of the contract. When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

When the outcome of a production contract cannot be estimated reliably, contract revenue is recognised only to the extent of production costs incurred that are likely to be recoverable.

The Group uses the 'percentage of completion method' to determine the appropriate amount to recognise in a given period. The stage of completion is measured by reference to the contract costs incurred up to the balance sheet date as a percentage of total estimated costs for each contract. Costs incurred in the year in connection with future activity on a contract are excluded from contract costs in determining the stage of completion. They are presented as inventories, prepayments or other assets, depending on their nature.

The Group presents as an asset the gross amount due from customers for contract work for all contracts in progress for which costs incurred plus recognised profits (less recognised losses) exceeds progress billings.

The Group presents as a liability the gross amount due to customers for contract work for all contracts in progress for which progress billings exceed costs incurred plus recognised profits (less recognised losses).

### 2.12 Receivables and prepayments

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The carrying amount of the assets is reduced through the use of an allowance account, and the amount of the loss is recognised in the income statement within sales. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against sales in the income statement.

### 2.13 Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

### 2.14 Share capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

Where any group company purchases the Company's equity share capital (treasury shares), the consideration paid, including any directly attributable incremental costs (net of income taxes), is deducted from equity attributable to the Company's equity holders until the shares are cancelled or reissued. Where such shares are subsequently sold or reissued, any consideration received (net of any directly attributable incremental transaction costs and the related income tax effects) is included in equity attributable to the Company's equity holders.

### 2.15 Trade payable

Trade payable are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

## Notes to the Consolidated Financial Statements

### 2.16 Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the income statement over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

### 2.17 Current and deferred income tax

The tax expense for the period comprises current and deferred tax. Tax is recognised in the income statement, except to the extent that it relates to items recognised directly in equity. In this case, the tax is also recognised in equity.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the company's subsidiaries and associates operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulations is subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, if the deferred income tax arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss, it is not accounted for. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred income tax is provided on temporary differences arising on investments in subsidiaries, except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

### 2.18 Employee benefits

#### Share-based compensation

The group operates a number of equity-settled, share-based compensation plans, under which the entity receives services from employees as consideration for equity instruments (options) of the group. The fair value of the employee services received in exchange for the grant of the options is recognised as an expense. The total amount to be expensed is determined by reference to the fair value of the options granted, excluding the impact of any non-market service and performance vesting conditions (for example, profitability, sales growth targets and remaining an employee of the entity over a specified time period). Non-market vesting conditions are included in assumptions about the number of options that are expected to vest. The total amount expensed is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. At each balance sheet date, the entity revises its estimates of the number of options that are expected to vest based on the non-marketing vesting conditions. It recognises the impact of the revision to original estimates, if any, in the income statement, with a corresponding adjustment to equity. The proceeds received net of any directly attributable transaction costs are credited to share capital (nominal value) and share premium when the options are exercised.

#### Profit sharing and bonus plans

Under some circumstances, a liability for key employee benefits in the form of profit sharing and bonus plans is recognised in other provisions when there is no realistic alternative but to settle the liability and at least the following condition is met:

- there is a formal plan and the amounts to be paid are determined before the time of issuing the financial statements.

Liabilities for profit sharing and bonus plans are expected to be settled within 12 months and are measured at the amounts expected to be paid when they are settled.

## Notes to the Consolidated Financial Statements

### 2.19 Provisions

Provisions for restructuring costs and legal claims are recognised when: the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Restructuring provisions comprise lease termination penalties and employee termination payments. Provisions are not recognised for future operating losses. The company gives warranty on certain products and undertakes to repair or replace items that fail to perform satisfactorily. The Group expects a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

### 2.20 Revenue recognition

Revenue comprises the invoiced value for the sale of goods and services net of value-added tax, commissions and discounts, and after eliminating sales within the Group. Revenue from the sale of goods is recognised when significant risks and rewards of ownership of the goods are transferred to the buyer.

The group recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and when specific criteria have been met. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. The group bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue from fixed-price contracts for delivering design services and solutions is recognised under the percentage-of-completion (POC) method. Under the POC method, revenue is generally recognised based on the services performed and direct expenses incurred to date as a percentage of the total services to be performed and total expenses to be incurred.

Interest income is recognised on a time proportion basis, taking account of the principal outstanding and the effective rate over the period to maturity. When a receivable is impaired, the Group reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at original effective interest rate of the instrument, and continues unwinding the discount as interest income.

Dividends are recognised when the right to receive payment is established.

### 2.21 Leases

Leases of property, plant and equipment where the Group has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased property or the present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The corresponding rental obligations, net of finance charges, are included in other long-term payables. The interest element of the finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the shorter of the useful life of the asset and the lease term.

Leases where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

### 2.22 Dividend distribution

Dividend distribution to the Company's shareholders is recognised in the Group's financial statements in the period in which the dividends are approved by the Company's shareholders.

## Notes to the Consolidated Financial Statements

### 3. Financial risk management

#### 3.1 Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, cash flow risk and fair value interest-rate risk and price risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance. The Group uses derivative financial instruments to hedge certain risk exposures. Risk management is carried out within the group where applicable under policies approved by the Board of Directors.

##### (a) Market risk

###### (i) Foreign exchange risk

The Group operates internationally and is exposed to foreign exchange risk arising from various currency exposures primarily with respect to UK pound and US dollar. The Group use forward contracts to manage its foreign exchange risk arising from future commercial transactions, recognised assets and liabilities. Foreign exchange risk arises when future commercial transactions, recognised assets and liabilities are denominated in a currency that is not the Group's functional currency.

The group has certain investments in foreign operations, whose net assets are exposed to foreign currency translation risk. Currency exposure arising from the net assets of the group's foreign operations is managed primarily through borrowings denominated in the relevant foreign currencies.

At 31 December 2008, if the functional currency had weakened/strengthened by 1% against the US dollar with all other variables held constant, post-tax profit for the year would have been EUR 309 lower/higher as a result of foreign exchange gains/losses on translation of US dollar-denominated financial instruments. Profit is more sensitive to movements in functional currency/ USD exchange rates in 2008 than 2007 because of increased amount of USD borrowings.

At 31 December 2008, if the functional currency had weakened/strengthened by 1% against the DKK, Danish Krona with all other variables held constant, post – tax profit for the year would have been EUR 282 lower/higher as a result of foreign exchange gains/losses on translation of USD denominated financial instruments. The sensitivity of DKK denominated financial instruments is relatively similar to last year.

###### (ii) Cash flow and fair value interest rate risk

The group's interest rate risk arises from long-term borrowings. Borrowings issued at variable rates expose the group to cash flow interest rate risk. Borrowings issued at fixed rates expose the group to fair value interest rate risk. Group policy is to maintain approximately 60% of its borrowings in fixed rate instruments. During 2007 and 2008, the group's borrowings at variable rate were denominated in EUR, DKK, SKK and ISK.

Based on the various scenarios, the group manages its cash flow interest rate risk by using floating-to-fixed interest rate swaps. Such interest rate swaps have the economic effect of converting borrowings from floating rates to fixed rates. Generally, the group raises long-term borrowings at floating rates and swaps them into fixed rates that are lower than those available if the group borrowed at fixed rates directly. Under the interest rate swaps, the group agrees with other parties to exchange, the difference between fixed contract rates and floating-rate interest amounts calculated by reference to the agreed notional amounts.

Occasionally the group also enters into fixed-to-floating interest rate swaps to hedge the fair value interest rate risk arising where it has borrowed at fixed rates in excess of the 60% target.

## Notes to the Consolidated Financial Statements

At 31 December 2008, if interest rates on functional currency-denominated borrowings had been 1% higher/lower with all other variables held constant, post-tax profit for the year would have been EUR 728 lower/higher, as a result of higher/lower interest expense on floating rate borrowings. At 31 December 2008, if interest rates on DKK-denominated borrowings at that date had been 1% higher/lower with all other variables held constant, post-tax profit for the year would have been EUR 142 lower/higher, as a result of higher/lower interest expense on floating rate borrowings.

### (b) Credit risk

Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with banks and financial institutions, as well as credit exposures to customers, including outstanding receivables and committed transactions. The credit quality of the customer is assessed, taking into account its financial position, past experience and other factors. The utilisation of credit limits is regularly monitored.

### Exposure to credit risk

The carrying amount of financial assets represent the maximum credit risk exposure. The maximum exposure to credit risk at the reporting date was:

	Note	Carrying amount	
		2008	2007
Trade receivables .....	15	88,286	53,116
Other receivables and prepayments .....	15	34,652	20,427
Loan to Associate .....		0	49,607
Derivative financial instruments .....	17	4,364	3,168
Cash and cash equivalents .....	16	21,038	30,437
		<u>148,340</u>	<u>156,755</u>

### (c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions. Due to the dynamic nature of the underlying businesses, group treasury maintains flexibility in funding by maintaining availability under committed credit lines.

Management monitors rolling forecasts of the group's liquidity reserve (comprises undrawn borrowing facility (note 18) and cash and cash equivalents (note 16)) on the basis of expected cash flow. This is generally carried out at local level in the operating companies of the group in accordance with practice and limits set by the group. These limits vary by location to take into account the liquidity of the market in which the entity operates. In addition, the group's liquidity management policy involves projecting cash flows in major currencies and considering the level of liquid assets necessary to meet these; monitoring balance sheet liquidity ratios against internal and external regulatory requirements; and maintaining debt financing plans.

The table below analyses the group's financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows <sup>1</sup>. Balances due within 12 months equal their carrying balances as the impact of discounting is not significant.

	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 Years
<b>At 31 December 2008</b>				
Borrowings .....	134,636	41,191	111,147	143,049
Trade and other payables .....	156,203	0	0	0
<b>At 31 December 2007</b>				
Borrowings .....	45,029	9,207	98,864	30,124
Trade and other payables .....	75,487	0	0	0

<sup>1</sup> As the amounts included in the table are the contractual undiscounted cash flows, these amounts will not reconcile to the amounts disclosed on the balance sheet for borrowings, derivative financial instruments and trade and other payables. Entities can choose to add a reconciling column and a final total which lies into the balance sheet if they so wish.

## Notes to the Consolidated Financial Statements

### 3.2 Capital risk management

The group's objectives when managing capital are to safeguard the group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

Consistent with others in the industry, the group monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings (including 'current and non-current borrowings' as shown in the consolidated balance sheet) less cash and cash equivalents. Total capital is calculated as 'equity' as shown in the consolidated balance sheet plus net debt.

	<b>2008</b>	<b>2007</b>
Total borrowings (note 18) .....	400,443	160,356
Less: cash and cash equivalents (note 16) .....	<u>(21,038)</u>	<u>(30,437)</u>
Net debt .....	379,405	129,919
Total equity .....	<u>288,279</u>	<u>181,835</u>
Total capital .....	<u>667,684</u>	<u>311,754</u>
Gearing ratio	56.8%	41.7%

The increase in the gearing ratio during 2008 resulted primarily from new loans less issue of share capital as part of the consideration for the acquisition of a subsidiary.

### 3.3 Fair value estimation

The fair value of financial instruments traded in active markets (such as trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the Group is the current bid price.

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at each balance sheet date.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to the short-term nature of trade receivables. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments.

## Notes to the Consolidated Financial Statements

### 4. Critical accounting estimates and assumptions

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### *(a) Estimated impairment of goodwill*

The Group tests annually whether goodwill has suffered any impairment, in accordance with the accounting policy stated in Note 2.7. The recoverable amounts of cash-generating units have been determined based on value in use calculation. These calculations require the use of estimates (note 12).

#### *(b) Income taxes*

The Group is subject to income taxes in numerous jurisdictions. Significant judgment is required in determining the worldwide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

#### *(c) Fair value of derivatives and other financial instruments*

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined by using valuation techniques. The group uses its judgment to select a variety of methods and make assumptions that are mainly based on market conditions existing at each balance sheet date. The group has used discounted cash flow analysis for various available-for-sale financial assets that are not traded in active markets.

#### *(d) Revenue recognition*

The Group uses the percentage-of-completion method in accounting for its sales of goods and production contracts. Use of the percentage-of-completion method requires the Group to estimate the stage of completion to date as a proportion of the total work to be performed.

## Notes to the Consolidated Financial Statements

### 5. Segment information

#### Business segments

At 31 December 2008, the Group is organised on a worldwide basis into five main business segments (industries): (1) Fish, (2) Poultry, (3) Meat, (4) Other food and (5) Non food.

Other (unallocated) Group operations mainly comprise the sale of manufacturing services which does not constitute a separately reportable segment.

The segment results for the year ended 31 December 2008 are as follows:

	Fish	Poultry	Meat	Other Food	Non Food	Group
Total gross segment sales .....	126,372	265,530	153,436	73,875	37,841	657,053
Inter-segment sales .....	(29,582)	(38,360)	(40,158)	(5,149)	(3,655)	(116,904)
<b>Sales</b>	<u>96,790</u>	<u>227,170</u>	<u>113,278</u>	<u>68,726</u>	<u>34,186</u>	<u>540,149</u>
Operating profit .....						20,434
Finance costs - net .....						(32,194)
Share of results of associates .....						473
<b>Loss before tax</b>						<u>(11,287)</u>
Income tax expense .....						2,882
<b>Loss for the year</b>						<u>(8,405)</u>

The segment results for the year ended 31 December 2007 are as follows:

	Fish	Poultry	Meat	Other Food	Non Food	Group
Total gross segment sales .....	111,022	88,014	102,958	47,567	22,080	371,641
Inter-segment sales .....	(14,419)	(11,072)	(8,643)	(45,161)	(2,529)	(81,824)
<b>Sales</b>	<u>96,603</u>	<u>76,942</u>	<u>94,315</u>	<u>2,406</u>	<u>19,551</u>	<u>289,817</u>
Operating profit .....						10,029
Finance costs - net .....						(7,091)
Share of results of associates .....						4,602
<b>Profit before tax</b>						<u>7,540</u>
Income tax expense .....						(1,474)
<b>Profit for the year</b>						<u>6,066</u>

The group does not allocate assets, liabilities, depreciation, amortization, impairment charge and capital expenditures between business segments.

Inter-segment transfers or transactions are entered into under the normal commercial terms and conditions that would also be available to unrelated third parties.

#### Secondary reporting format – geographical segments

The Group's three business segments operate in four main geographical areas, even though they are managed on a worldwide basis.

The home country of the Company – which is also the main operating company – is Iceland.

Sales	2008	2007
Iceland .....	3,325	2,449
Europe other .....	408,009	214,527
North America .....	93,587	56,163
Other countries .....	35,228	16,678
	<u>540,149</u>	<u>289,817</u>

Sales are allocated based on the country in which the customer is located.

## Notes to the Consolidated Financial Statements

	2008	2007
<b>Total assets</b>		
Iceland .....	477,732	310,492
Other countries .....	442,527	116,812
	<u>920,259</u>	<u>427,304</u>

Total assets are allocated based on where the assets are located.

### Capital expenditure

Iceland .....	2,198	2,528
Other countries .....	22,107	14,801
	<u>24,305</u>	<u>17,329</u>

Capital expenditure is allocated based on where the assets are located.

## 6. Finance costs – net

Interest expense:

- borrowings .....	(26,656)	(8,465)
- finance leases .....	(62)	(177)
- other interest expenses .....	(2,544)	(379)
	<u>(29,262)</u>	<u>(9,021)</u>
Interest income .....	4,907	1,910
Other finance income (cost) .....	32	8
Net foreign exchange transaction gains/(losses) .....	(7,871)	12
	<u>(32,194)</u>	<u>(7,091)</u>

## 7. Staff costs

Wages .....	158,195	106,151
Related expenses .....	23,861	13,194
	<u>182,056</u>	<u>119,345</u>

Staff costs analyses as follows in the income statement:

Cost of sales .....	82,915	63,007
Selling and marketing expenses .....	46,708	27,478
Research and development expenses .....	28,393	11,958
Administrative expenses .....	24,040	16,902
	<u>182,056</u>	<u>119,345</u>

## Notes to the Consolidated Financial Statements

### 8. Income tax

	<b>2008</b>	<b>2007</b>
Current tax .....	1,328	1,228
Deferred tax .....	(4,210)	246
	<u>(2,882)</u>	<u>1,474</u>

The tax on the Group's profit before tax differs from the theoretical amount that would arise using the weighted average tax rate applicable to profits of the consolidated companies as follows:

Profit (loss) before tax .....	<u>(11,287)</u>	<u>7,540</u>
Tax calculated at domestic tax rates applicable to profits in the respective countries .....	(1,690)	1,932
Permanent differences for tax purposes .....	(1,076)	(528)
Change in tax percentage .....	(390)	(281)
Impacts from previously unrecogn. tax losses/asset not recognized and other items .....	274	351
Tax charge.....	<u>(2,882)</u>	<u>1,474</u>

The weighted average applicable tax rate was 26% (2007: 20%).

### 9. Earnings per share

Basic earnings per share is calculated by dividing the net profit attributable to equity holders by the weighted average number of ordinary shares in issue during the period, excluding ordinary shares purchased by the Company and held as treasury shares.

	<b>2008</b>	<b>2007</b>
Net profit (loss) attributable to equity holders .....	(8,405)	6,066
Weighted average number of outstanding shares in issue (thousands) .....	492,885	368,343
Basic earnings per share (EUR cent per share) .....	<u>(1.71)</u>	<u>1.65</u>

The diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares. The Company has one category of dilutive potential ordinary shares: share options. For the share options a calculation is done to determine the number of shares that could have been acquired at fair value (determined as the average annual market share price of the Company's shares) based on the monetary value of the subscription rights attached to outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options.

	<b>2008</b>	<b>2007</b>
Net profit (loss) used to determine diluted earnings per share .....	<u>(8,405)</u>	<u>6,065</u>
Weighted average number of outstanding shares in issue (thousands) .....	492,885	368,343
Adjustments for share options (thousands) .....	6,993	2,264
Weighted average number of outstanding shares for diluted earnings per share (thousands) .....	<u>499,878</u>	<u>370,607</u>
Diluted earnings per share (EUR cent) .....	<u>(1.68)</u>	<u>1.64</u>

### 10. Dividend per share

The dividends paid in March 2008 and March 2007 were EUR 0 (EUR 0.00 cents per share) and EUR 824 (EUR 0.22 cents per share) respectively.

## Notes to the Consolidated Financial Statements

### 11. Property, plant and equipment

	Land & buildings	Plant & machinery	Vehicles & equipment	Total
<b>At 1 January 2007</b>				
Cost .....	45,813	18,078	15,750	79,641
Accumulated depreciation .....	(4,573)	(10,243)	(8,700)	(23,516)
Net book amount .....	41,240	7,835	7,050	56,125
<b>Year ended 31 December 2007</b>				
Opening net book amount .....	41,240	7,835	7,050	56,125
Business combination .....				0
Exchange differences .....	(336)	(278)	(262)	(876)
Additions .....	8,282	3,039	6,007	17,328
Disposals .....	0	(71)	(1,132)	(1,203)
Depreciation charge .....	(526)	(1,812)	(2,731)	(5,069)
Closing net book amount .....	48,660	8,713	8,932	66,305
<b>At 31 December 2007</b>				
Cost .....	53,749	20,242	17,856	91,847
Accumulated depreciation .....	(5,089)	(11,529)	(8,924)	(25,542)
Net book amount .....	48,660	8,713	8,932	66,305
<b>Year ended 31 December 2008</b>				
Opening net book amount .....	48,660	8,713	8,932	66,305
Business combinations .....	48,356	15,114	5,797	69,267
Exchange differences .....	425	463	(417)	470
Additions .....	10,029	10,137	4,139	24,305
Disposals .....	(2,107)	(286)	(535)	(2,929)
Depreciation charge .....	(2,737)	(4,837)	(4,426)	(12,000)
Closing net book amount .....	102,626	29,304	13,490	145,420
<b>At 31 December 2008</b>				
Cost .....	110,452	45,670	26,840	182,961
Accumulated depreciation .....	(7,826)	(16,365)	(13,350)	(37,541)
Net book amount .....	102,626	29,304	13,490	145,420

	2008	2007
Depreciation of property, plant and equipment analyses as follows in the income statement:		
Cost of sales .....	6,459	3,287
Selling and marketing expenses .....	1,003	744
Development expenses .....	751	256
Administrative expenses .....	3,788	782
	12,000	5,069

Bank borrowings are secured on land and buildings (Austurhraun 9) for the value of USD 7.3 million (2007:USD 7.3 million) and ISK 2,864 million.

## Notes to the Consolidated Financial Statements

### 12. Goodwill and other intangible assets

	Goodwill	Developm. costs	Trade name	Other intangible	Total
<b>At 1 January 2007</b>					
Cost .....	97,117	18,684	0	2,144	117,945
Accumulated depreciation .....	0	(3,736)		(582)	(4,318)
Net book amount .....	<u>97,117</u>	<u>14,948</u>	<u>0</u>	<u>1,562</u>	<u>113,627</u>
<b>Year ended 31 December 2007</b>					
Opening net book amount .....	97,117	14,948	0	1,562	113,627
Allocation of business combination .....	(4,693)	0	3,201	1,492	0
Exchange differences .....	(835)	(124)	0	(17)	(976)
Additions .....	3,920	8,418	0	928	13,266
Amortisation charge .....	(59)	(5,000)	0	(823)	(5,882)
Closing net book amount .....	<u>95,450</u>	<u>18,242</u>	<u>3,201</u>	<u>3,142</u>	<u>120,035</u>
<b>Year ended 31 December 2008</b>					
Opening net book amount .....	95,450	18,242	3,201	3,142	120,035
Business combination .....	16,128	9,515	2,638	37,646	65,927
Exchange differences .....	(619)	(252)		1,812	941
Additions .....	284,020	18,013		1,176	303,209
Amortisation charge .....	0	(6,516)	(327)	(2,831)	(9,674)
Closing net book amount .....	<u>394,979</u>	<u>39,002</u>	<u>5,512</u>	<u>40,945</u>	<u>480,438</u>
<b>At 31 December 2008</b>					
Cost .....	395,038	54,254	5,839	45,181	500,312
Accumulated depreciation .....	(59)	(15,252)	(327)	(4,236)	(19,874)
Net book amount .....	<u>394,979</u>	<u>39,002</u>	<u>5,512</u>	<u>40,945</u>	<u>480,438</u>

	2008	2007
Amortisation of intangible assets analyses as follows in the income statement:		
Cost of sales .....	112	89
Selling and marketing expenses .....	158	128
Development expenses .....	7,564	5,519
Administrative expenses .....	1,840	146
	<u>9,674</u>	<u>5,882</u>

#### Impairment tests for goodwill

Goodwill is allocated to the Group's cash-generating units (CGUs) identified according to operation of each entity.

The recoverable amount of a CGU is determined based on value-in-use calculations. These calculations use pre-tax cash flow projections based on financial budgets approved by management covering a five-year period. Cash flows beyond the five-year period are extrapolated using estimated growth rates (3%), EBITDA margin (4-19%) and discount rate (9-21%). The growth rate does not exceed the long-term average growth rate for the business in which the CGU operates.

The key assumptions used for value-in-use calculations are as follows:

	Stork	Scanvægt	Other	Total
Goodwill .....	300,148	73,590	21,241	394,979
EBITDA margin <sup>1</sup> .....	4.0 - 18.5%	7.5 - 11.9%	6.0 - 9.1%	
Growth rate <sup>2</sup> .....	3%	3%	3%	
Discount rate <sup>3</sup> .....	8.5-17.0%	9.3 - 20.9%	10-11%	

<sup>1</sup> Budgeted EBITDA margin.

<sup>2</sup> Weighted average growth rate used to extrapolate cash flows beyond the budget period.

<sup>3</sup> Pre-tax discount rate applied to the cash flow projections.

## Notes to the Consolidated Financial Statements

Management determined budgeted EBITDA margin based on past performance and its expectations for the market development. The weighted average growth rates used are consistent with the forecasts included in industry reports. The discount rates used are pre-tax and reflect specific risks relating to the relevant CGU.

The impairment test of goodwill did not result in impairment loss.

	31/12 2008	31/12 2007
<b>13. Inventories</b>		
Raw materials .....	37,198	30,912
Work in progress .....	44,158	9,519
Finished goods .....	32,281	21,156
	<u>113,636</u>	<u>61,587</u>

The cost of inventories recognised as expense and included in 'cost of goods sold' amounted to EUR 268,129 (2007: EUR 104,605).

Inventories of EUR 61,966 (2007: EUR 8,951) have been pledged as security for borrowings.

### 14. Production contracts

Ordered work in process .....	57,999	37,282
Advances received on ordered work in process .....	(31,526)	(22,114)
	<u>26,473</u>	<u>15,168</u>

### 15. Trade receivables

Current receivables:

Trade receivables .....	91,797	55,946
Less: Provision for impairment of receivables .....	(3,511)	(2,830)
Trade receivables – net .....	88,286	53,116
Less non-current portion .....	(2,683)	(245)
<b>Current portion</b>	<u>85,603</u>	<u>52,871</u>

Other receivables and prepayments

Pre-payments .....	11,938	13,269
Other receivables .....	22,714	7,158
	<u>34,652</u>	<u>20,427</u>

All non-current receivables are due within four years from the balance sheet date.

The carrying amounts of receivables and prepayments approximate their fair value.

As of 31 December 2008, trade receivables of EUR 45,680 were fully performing.

Trade receivables that are less than three months past due are not considered impaired. As of 31 December 2008, trade receivables of EUR 26,851 were past due but not impaired. These relate to a number of independent customers for whom there is no recent history of default. As of 31 December 2008, trade receivables of EUR 13,242 were impaired and provided for. The amount of the provision was EUR 3,511 as of 31 December 2008. The individually impaired receivables mainly relate to customers, which are in unexpectedly difficult economic situations. It was assessed that a portion of the receivables is expected to be recovered. The ageing of these receivables is as follows:

	Gross amount	Impairment
Up to 2 months .....	26,851	0
Over 2 months .....	13,242	3,511
	<u>40,093</u>	<u>3,511</u>

Receivables of EUR 50,595 (2007: EUR 4,141) have been pledged as security for borrowings.

## Notes to the Consolidated Financial Statements

The carrying amounts of the group's trade and other receivables are denominated in the following currencies:

	<b>2008</b>
EUR .....	50,440
US dollar .....	16,002
UK pound .....	4,290
Other currencies .....	14,871
	<u>85,603</u>

Movements on the group provision for impairment of trade receivables are as follows:

	<b>2008</b>	<b>2007</b>
At 1 January .....	2,830	2,581
Business combination .....	2,050	0
Provision for receivables impairment .....	982	1,403
Receivables written off during the year as uncollectible .....	(1,719)	(790)
Unused amounts reversed .....	(632)	(363)
At 31 December .....	<u>3,511</u>	<u>2,830</u>

The creation and release of provision for impaired receivables have been included in 'Sales' in the income statement. Amounts charged to the allowance account are generally written off, when there is no expectation of recovering additional cash.

The other classes within trade and prepayments do not contain impaired assets.

	<b>31/12 2008</b>	<b>31/12 2007</b>
<b>16. Cash and cash equivalents</b>		
Cash at bank and in hand .....	<u>21,038</u>	<u>30,437</u>

Bank overdrafts are considered to be financing activities in the cash flow statement.

### 17. Derivative financial instruments

	31 December 2008		31 December 2007	
	Assets	Liabilities	Assets	Liabilities
Interest-rate swaps – cash flow hedges .....	0	10,025	127	117
Currency interest-rate swaps – fair value hedges .....	4,364	33,778	1,775	500
Forward foreign exchange contracts – cash flow hedges .....	0	0	1,266	0
Total	<u>4,364</u>	<u>43,803</u>	<u>3,168</u>	<u>617</u>
Less non-current portion:				
Interest-rate swaps – cash flow hedges .....	0	0	127	0
Currency interest-rate swaps – fair value hedges .....	0	35,542	0	500
Total non-current	<u>0</u>	<u>35,542</u>	<u>127</u>	<u>500</u>
Current portion .....	<u>4,364</u>	<u>8,261</u>	<u>3,041</u>	<u>117</u>

The full fair value of a hedging derivative is classified as a non-current asset or liability if the remaining maturity of the hedged item is more than 12 months and, as a current asset or liability, if the maturity of the hedge item is less than 12 months.

## Notes to the Consolidated Financial Statements

### a) Cash flow hedges of forecast transactions

The Group has used forward foreign exchange contracts to hedge some forecast transactions relating to operating expenses. These foreign exchange contracts have been designated as cash flow hedges. In Q4 the hedged operating cost had declined and forecasted transactions are not expected to occur at the amount originally hedged. Therefore the hedge relationships were terminated and the related cumulative loss on the hedging instruments that had been recognised in other comprehensive income from the period when the hedge was effective, was reclassified from equity to profit and loss as a reclassification adjustment. The amount reclassified was EUR 4.8 million.

### (b) Forward foreign exchange contracts

The notional principal amounts of the outstanding forward foreign exchange contracts at 31 December 2008 were EUR 39,636 (2007: EUR 30,805).

### (c) Interest rate swaps

The notional principal amounts of the outstanding interest rate swap contracts at 31 December 2008 were EUR 10,151 (2007: EUR 10,530).

At 31 December 2008, the fixed interest rates vary from 3.3% to 7.98% (2007: 3.3% to 7.98%), and the main floating rates are EURIBOR, CIBOR and LIBOR. Gains and losses recognised in the hedging reserve in equity on interest rate swap contracts as of 31 December 2008 will be continuously released to the income statement until the repayment of the bank borrowings (note 18).

### (c) Hedge of net investment in foreign entity

The group's net investment in UK subsidiary amounting to EUR 14,461 (2007: EUR 20,418) is hedged in full. The foreign exchange gain of EUR 1,922 (2007: loss of EUR 704) on translation of the borrowing to currency at the balance sheet date is recognised in other reserves, in shareholders' equity.

The maximum exposure to credit risk at the reporting date is the fair value of the derivative assets in the balance sheet.

## 18. Borrowings

	31/12 2008	31/12 2007
Non-current:		
Bank borrowings .....	208,453	29,337
Debentures .....	57,166	85,657
Finance lease liabilities .....	188	333
	<u>265,807</u>	<u>115,327</u>
Current:		
Revolver .....	47,508	21,919
Bank borrowings .....	51,692	2,632
Debentures .....	35,238	19,973
Finance lease liabilities .....	198	505
	<u>134,636</u>	<u>45,029</u>
Total borrowings .....	<u>400,443</u>	<u>160,356</u>

The borrowings include secured liabilities (leases and bank borrowings) in a total amount of EUR 248,837 (2007: EUR 50,768). The bank borrowings are secured over certain of accounts receivable and inventories. Lease liabilities are effectively secured as the rights to the leased asset revert to the lessor in the event of default.

## Notes to the Consolidated Financial Statements

The carrying amounts of the group's borrowings are denominated in the following currencies:

	Finance lease liabilities	Other borrowings	Total 31/12 2008	Total 31/12 2007
Liabilities in currency:				
Liabilities in CHF .....	0	2,332	2,332	2,311
Liabilities in DKK .....	86	20,894	20,980	48,918
Liabilities in EUR .....	0	218,696	218,696	20,592
Liabilities in GBP .....	48	2,255	2,303	1,607
Liabilities in ISK, index linked .....	0	102,901	102,901	73,469
Liabilities in JPY .....	0	1,299	1,299	161
Liabilities in NOK .....	0	499	499	380
Liabilities in SKK .....	0	12,483	12,483	8,706
Liabilities in USD .....	111	38,075	38,186	3,853
Liabilities in other currency .....	141	623	764	359
	386	400,057	400,443	160,356
Current maturates .....	(198)	(134,438)	(134,636)	(45,029)
	188	265,619	265,807	115,327
Annual maturates of non-current liabilities:				
Period 2010/2009 .....	98	41,037	41,135	4,174
Period 2011/2010 .....	52	8,393	8,445	3,284
Period 2012/2011 .....	38	58,433	58,471	3,161
Period 2013/2012 .....	0	12,084	12,084	76,453
Later .....	0	145,672	145,672	28,255
	188	265,619	265,807	115,327

### Bank borrowings

Bank borrowings mature until 2027 and bear average coupons of 8.67% annually (2007: 6.24% annually).

The exposure of the group's borrowings to interest rate changes and the contractual repricing dates at the balance sheet dates are as follows:

	2007
6 months or less .....	53,536
6-12 months .....	81,100
1-5 years .....	120,135
Over 5 years .....	145,672
	<u>400,443</u>

The carrying amounts and fair value of the non-current borrowings are as follows:

	Carrying amount		Fair value	
	2008	2007	2008	2007
Bank borrowings .....	208,453	29,337	206,246	29,026
Debentures .....	57,166	85,657	60,699	84,750
Finance lease .....	188	333	192	329
	<u>265,807</u>	<u>115,327</u>	<u>267,137</u>	<u>114,105</u>

The carrying amounts and fair value of the non-current borrowings are EUR 265,807 and EUR 115,327 respectively. The fair value of current borrowings equals their carrying amount, as the impact of discounting is not significant. The fair values are based on cash flows discounted using a rate based on the borrowing rate of 10% (2007: 10%).

The carrying amounts of short-term borrowings approximate their fair value.

## Notes to the Consolidated Financial Statements

The group has the following undrawn borrowing facilities:

	2008	2007
Floating rate:		
– Expiring within one year .....	13,487	20,258
– Expiring beyond one year .....	0	1,957
	<u>13,487</u>	<u>22,215</u>

The facilities expiring within one year are annual facilities subject to review at various dates during 2009.

### 19. Trade and other payables

	31/12 2008	31/12 2007
Trade payables .....	41,444	24,389
Accruals .....	7,791	21,607
Deferred income .....	42,416	17,693
Other payables .....	64,552	11,798
	<u>156,203</u>	<u>75,487</u>

### 20. Deferred income tax

Deferred income taxes are calculated in full on temporary differences under the liability method.

The gross movement on the deferred income tax account is as follows:

1 January 2007 .....	2,315
Exchange differences and changes within the group .....	28
Income statement charge (Note 8) .....	1,474
Less current tax .....	(1,228)
Tax charged to equity .....	249
End of year 2007 .....	<u>2,838</u>
1 January 2008 .....	2,838
Business combination (Note 29) .....	9,076
Exchange differences and changes within the group .....	(142)
Income statement charge (Note 8) .....	(2,882)
Less current tax .....	(1,328)
Tax charged to equity .....	(2,820)
End of year 2008 .....	<u>4,742</u>

	2008	2007
The deferred tax charged/(credited) to equity during the period is as follows:		
Fair value reserves in shareholders' equity		
– hedging reserve .....	<u>(2,780)</u>	<u>193</u>

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the taxable entity or different taxable entities where there is an intention to settle the balances on a net basis. The offset amounts are as follows:

	2008	2007
Deferred tax assets .....	(5,620)	(3,542)
Deferred tax liabilities .....	10,362	6,380
	<u>4,742</u>	<u>2,838</u>

## Notes to the Consolidated Financial Statements

	2008	2007
Deferred income tax liability (assets) analyses on the following items:		
Non-current assets .....	20,494	6,864
Hedge reserve .....	(2,524)	231
Taxable loss carried forward .....	(12,132)	(4,975)
Other items .....	(1,096)	718
	4,742	2,838

Deferred income tax assets are recognised for tax loss carry-forwards to the extent that the realisation of the related tax benefit through the future taxable profits is probable. Taxable effects of losses amounting to EUR 6,544 expire in the years 2010-2028.

### 21. Provisions for Warranty

Warranty:

At 1 January 2007 .....	1,502
Changes entered into income statement .....	391
At 31 December 2007 .....	1,893
At 1 January 2008 .....	1,893
Business combination .....	12,121
Changes entered into income statement .....	451
At 31 December 2008 .....	14,465

	31/12 2008	31/12 2007
Analysis of total provisions:		
Current .....	5,902	1,882
Non current .....	8,563	11
	14,465	1,893

### 22. Contingencies

Contingent liabilities:

At year end 2008 the Group had contingent liabilities in respect of bank and other guarantees and other matters arising in the ordinary course of business from which it is anticipated that no material liabilities will arise. In the ordinary course of business the Group has given guarantees amounting to EUR 4,651 (2007: EUR 22,267) to third parties.

### 23. Commitments and insurance

#### Operating lease commitments – where a group company is the lessee

The Group has made some rental agreements for building, motor vehicles and office equipment, now with the remaining balance of EUR 14,376. The amount will be charged at the relevant rental time of each agreement. The rental agreements will materialise in the years 2009 - 2016.

#### Insurance

The Group has bought a loss of profit insurance which will cover work stoppage for up to 12 months, based on terms of operation insurance agreement. The insurance benefits amounts up to EUR 484 million. The Group insurance value of buildings amounts to EUR 148 million, production machinery and equipment including software and office equipment amounts to EUR 146 million and inventories to EUR 135 million.

## Notes to the Consolidated Financial Statements

### 24. Share capital

	Number of shares (thousands)	Ordinary shares	Treasury shares	Total
At 1 January 2007 .....	365,832	367,081	(1,249)	365,832
Issue of shares .....	36,705	36,705	0	36,705
Treasury shares purchased .....	(2,702)	0	(2,702)	(2,702)
Treasury shares sold .....	515	0	515	515
At 31 December 2007 .....	400,350	403,786	(3,436)	400,350
Issue of shares .....	176,514	176,514	0	176,514
Treasury shares sold .....	2,000	0	2,000	2,000
At 31 December 2008 .....	578,864	580,300	(1,436)	578,864

The total authorised number of ordinary shares is 580,3 million shares (2007: 403,8 million shares) with a par value of ISK 1 per share (2007: ISK 1 per share). All issued shares are fully paid.

Share options are granted to directors and to selected employees. The exercise price of the granted options in 2006 is higher than market price of the shares on the date of grant (16 February 2006). The exercise price of the granted options in January 2007 is equal to the market price of the shares on date of the grant (29 January 2007). The exercise price of the granted options in December 2007 is below the market price of the shares on date of the grant (3 December 2007). The exercise price of options granted in June 2008 is higher than the market price of the shares at date of the grant (3rd June 2008). Options are conditional on the employee completing particular period's/year's service (the vesting period). The group has no legal or constructive obligation to repurchase or settle the options in cash.

Movements in the number of share options outstanding and their related weighted average exercise prices are as follows:

	Average exercise price in ISK per share	Options (thousands)
At 1 January 2007 .....		17,614
Granted 2007 .....	74	1,500
Granted 2007 .....	92	1,315
Forfeited 2007 .....	71	(492)
Exercised 2007 .....	71	(3,379)
At 31 December 2007 .....		16,558
Granted 2008 .....	89	11,625
Forfeited 2008 .....	71	(803)
At 31 December 2008 .....	80	27,380

Outstanding option granted 2006 and 2007 (exercise price 71 and 74) have expiry date 2010 plus one year in grace. Outstanding option granted 2007 (exercise price 92) have expiry date 2011 plus one year in grace. Outstanding option granted 2008 (exercise price 89) have expiry date 2012 plus one year in grace.

### 25. Retained earnings

At 1 January 2007 .....	25,052
Profit for the year .....	6,065
Dividends paid relating to 2006 .....	(824)
<b>At 31 December 2007</b> .....	<b>30,293</b>
At 1 January 2008 .....	30,293
Loss of the year .....	(8,405)
<b>At 31 December 2008</b> .....	<b>21,888</b>

## Notes to the Consolidated Financial Statements

### 26. Fair value reserves and other reserves

	Hedging reserve	Cumulative translation adjustment	Total
Balance at 1 January 2007 .....	399	(487)	(88)
Cash flow hedges:			
– Fair value gain/(loss) in period .....	838	0	838
– Tax on fair value .....	(193)	0	(193)
Currency translation differences .....	0	(1,059)	(1,059)
Balance at 31 December 2007 .....	1,044	(1,546)	(502)
Cash flow/net investment hedges:			
– Fair value gain/(loss) in period .....	(6,513)	0	(6,513)
– Reclassification of fair value loss .....	(4,786)		
– Tax on fair value .....	2,778	0	2,778
Currency translation differences .....		(426)	(426)
Balance at 31 December 2008 .....	(7,477)	(1,972)	(4,663)

### 27. Investments in associates

	31/12 2008	31/12 2007
Beginning of year .....	3,281	(576)
Business combination .....	225	0
Additions .....	80	0
Translation difference .....	0	1
Sale of associate .....	(3,754)	(746)
Share of results .....	473	4,602
<b>End of year</b> .....	<b>305</b>	<b>3,281</b>

### 28. Available-for-sale investments

At 1 January 2007 .....	744
Impairment unwinding .....	(113)
At 31 December 2007 .....	631
Sale of available-for-sale investments .....	(603)
At 31 December 2008 .....	28

Available-for-sale investments, denominated in EUR, are unlisted equity securities traded on inactive markets and classified as non-current assets.

### 29. Business combination

On the 8th of May the group acquired 100% share of Stork Food Systems. Marel Food Systems paid an acquisition price of EUR 428.7 million plus deal cost of EUR 12.6 million. Stork Food Systems is subsidiary of Marel Holding B.V. which was established in relation to the acquisition.

The acquired business contributed revenue of EUR 228 million and net loss after tax of EUR 0.6 million to the group for the period from acquisition to end of year 2008.

Details of net assets acquired and goodwill are as follows:

Purchase consideration:	
- Cash paid .....	428,725
- Direct cost relating to the acquisition .....	12,637
	<u>441,362</u>
Fair value of net assets acquired .....	<u>(157,342)</u>
Goodwill .....	<u>284,020</u>

## Notes to the Consolidated Financial Statements

The goodwill is attributable to the high profitability of the acquired business and synergies expected to arise after the Group's acquisition.

The assets and liabilities arising from the acquisitions are as follows:

Cash and cash equivalents .....	15,392
Intangibles .....	65,927
Property, plant and equipment .....	75,066
Inventories .....	71,481
Receivables and prepayments .....	68,188
Provisions .....	(12,121)
Trade creditors and liabilities .....	(117,515)
Current tax liabilities .....	(9,076)
Fair value of net assets acquired .....	157,342
Goodwill .....	284,020
	<u>441,362</u>
Purchase consideration settled in cash .....	441,362
Cash and cash equivalents in subsidiary acquired .....	(15,392)
Cash outflow on acquisition .....	<u>425,970</u>

### 30. Related party transactions

At the end of year 2008, there are no loans to directors (31 December 2007: EUR nil). In addition there were no transactions carried out (purchases of goods and services) between the group and the directors in the years 2008 and 2007.

No loans were granted to related parties in 2008. During the years 2007, a loan amounting to EUR 49.6 million was granted to LME Eignarhaldsfélag ehf. Marel Food Systems hf is owner of 20% of the shares in the company but sold them in 2008 and the loan was repaid.

	Payroll and benefits	Benefits from stock option	Stock options <sup>1</sup>	Bought shares acc. to stock options <sup>2</sup>	Shares at year- end <sup>1</sup>
<b>Board fee for the year 2008 and shares at year-end</b>					
Árni Oddur Þórðarson, Chairman .....	<sup>2</sup> 72	0	0	0	229,057
Arnar Þór Másson, Board member .....	24	0	0	0	0
Friðrik Jóhannsson, Board member .....	24	0	0	0	4,800
Helgi Magnússon, Board member .....	24	0	0	0	6,308
Margrét Jónsdóttir, Board member .....	24	0	0	0	200
Lars Grundtvig, Board member .....	<sup>3</sup> 24	0	0	0	61,560
<b>Management salaries and benefits for the year 2008 and shares at year end</b>					
Hörður Arnarsson, CEO .....	665	0	6,000	0	1,751
Theo Hoen, Vice CEO and MD of SFS .....	167	0	2,000	0	0
Erik Kaman, CFO .....	186	0	1,500	0	675
Lárus Ásgeirsson, Director of sales .....	279	0	1,000	0	1,021
Sigsteinn Grétarsson, Man Director Marel ehf .....	224	0	1,000	0	0

1) Number of shares in thousands of ISK

2) Shares owned by Eyfir Invest, where Þórðarson is CEO including those of financially related parties

3) Shares owned by Grundtvig Invest AsP

## Notes to the Consolidated Financial Statements

### 31. Fees to Auditors

	2008	2007
Audit of financial statements .....	1,018	557
Review of interim financial statements .....	267	203
Other services .....	456	237
	1,741	997

The amount includes payments of external auditors of all companies within the group.

### 32. Principal subsidiaries

Marel Chile S.A. ....	Chile
Marel Equipment Inc .....	Canada
Marel Food Systems .....	Slovakia
Marel Food Systems A/S .....	Denmark
Marel Food Systems GmbH & Co KG .....	Germany
Marel Food Systems Inc .....	USA
Marel Food Systems LLC .....	Russia
Marel Food Systems Ltd .....	Thailand
Marel Food Systems Pty Ltd .....	Australia
Marel Holding B.V. ....	Netherlands
Marel Management GmbH .....	Germany
Marel Spain S.L. ....	Spain
Marel UK Ltd .....	UK
AEW Delford Group .....	UK
Carnitech Group .....	Denmark
Scanvaegt International Group .....	Denmark

All subsidiaries are wholly owned. All holdings are in the ordinary share capital of the entity concerned.